

## APPENDIX D

### Cover Letter

Vaal University of Technology  
Room AW119  
Private Bag X021  
VANDERBIJLPARK  
1900

21 April 2008

Dear Prof/ Dr/ Mr/ Mrs/ Ms

I am conducting a research project as part of the requirements for completing my M Tech: Human Resource Management.

The purpose of this research project is to determine organisation's perceptions towards learnerships.

It would be greatly appreciated if you and your company could assist me by completing the attached questionnaire. The questionnaire is user-friendly and should take approximately 10 minutes to complete.

Completion of the questionnaire should be done anonymously to ensure the objectiveness of the results.

Please return the questionnaire before 30 May 2008 via fax, e-mail or fieldworker. Relevant details are stated underneath. When responses are received via e-mail, the saved questionnaire will be printed and your name deleted from the database. I guarantee that the responses will remain confidential and will only be used for the purpose of this study.

Please be assured that your contribution is highly appreciated.

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